

# New Jersey Department of Human Services

## Division of Family Development

### Child Care Grants Comparison Chart

**Hiring and Retention Bonus Grant**  
*Phase 1 Retention Grant Through January 14, 2022*  
*Phase 1 Hiring Grant Coming Spring 2022*

**NJ ARP Stabilization Grant**  
**COMING SOON**

#### Who is Eligible

- Licensed child care center staff
- Registered family child care providers

- Licensed child care centers
- Registered family child care providers

#### Grant Amounts

- \$1,000 per eligible staff for licensed child care centers
- \$1,000 per eligible registered family child care providers

Payments will be made in two installments with award amounts based on license capacity, provider type and estimated monthly expenses.

- \$30,000 to \$120,000 for licensed child care centers
- \$4,000 for registered family child care providers

#### How Funds Can be Used

Funds must be used to recruit new staff into the child care workforce and to reward and retain current staff.

Funds may be used for wages and benefits, insurance, rent, mortgage, utilities, cleaning and sanitizing, professional development related to health and safety, mental health services, and other operational expenses to remain open and operating. Funds may be used for either past (September 2021) or planned purchases or expenses.

#### Funding Sources

- Federal American Rescue Plan (ARP)
- New Jersey Revitalization Fund

- Federal American Rescue Plan (ARP)

#### General Grant Requirements

- Staff income \$50,000 or less a year
- Staff must be in teaching or supervision role
- Staff must comply with Child Care Development Block Grant trainings
- Staff must complete comprehensive criminal background checks
- Programs must be in good standing with state and local health and safety regulations
- Program must be open and operating

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- Staff must complete comprehensive criminal background checks
- Programs must be in good standing with state and local health and safety regulations
- Open and operating as of March 11, 2021

#### Grant Process

- Provider verifies and approves staff information pulled into online application in NJCCIS.
- Grant money is awarded to the provider who is responsible for directly issuing funds to their staff.
- Retention grants available through January 14, 2022 for current staff.
- Hiring grants for staff hired after December will become available Spring 2022.
- A second phase of the Hiring and Retention Bonus Grant will be available Fall/Winter 2022.

- Provider completes online application and uploads required banking documents in NJCCIS.
- All receipts/invoices for items or services purchased with grant funds must be kept on record, but are not required to be submitted at time of application.
- Providers will be required to complete a recertification to receive the second payment.

#### Payment Process

- Direct deposit within 30 days of application approval.
- December 2021 retention grant payments are for current staff.
- Spring 2022 hiring grant payments are for new staff.

- Direct deposit within 30 days of application approval.
- Licensed child care providers will receive 2/3 of the grant total in their first payment and the remaining balance in their second payment.
- Family child care providers will receive two payments of \$2,000.

#### Additional Resources and Contact Information

For information on these grants as well as on the Child Care Development Block Grant requirements, including trainings and comprehensive criminal background checks, visit [www.ChildCareNJ.gov](http://www.ChildCareNJ.gov)

NJCCIS Grant Application Support: [www.NJCCIS.com](http://www.NJCCIS.com) or 1-877-522-1050  
 DFD Program and Grant Policy Questions: [DFD-ChildCareGrants@dhs.nj.gov](mailto:DFD-ChildCareGrants@dhs.nj.gov)