

Executive Search

Nonprofit Leadership

& Board Performance









DCM successfully concludes the search for a Chief Executive Officer for NJSACC, the Statewide Network for New Jersey's Afterschool Communities

NJSACC, the Statewide Network for New Jersey's Afterschool Communities has selected Ebony D. Grace, MFT as its next CEO. Ebony will succeed Diane Genco, who is retiring.

Founded 40 years ago as a grassroots coalition of stakeholders in education, government, industry, not-for-profit, health and human services to improve the quality of the growing field of afterschool, NJSACC promotes and supports the development, continuity and expansion of out-of-school time programs.



Ebony brings to the role more than 20 years of professional experience in the afterschool and out-of-school time field, including eight years at NJSACC where she advanced from Director of Expanded Learning Opportunities to Chief Operating Officer. Prior to her work for NJSACC, Ebony was an Education Program Development Specialist with the New Jersey Department of Education. In addition, Ebony serves as a member of the Board of Directors of the National Afterschool Association.

"I am humbled to be chosen as the next Chief Executive Officer of NJSACC:

The Statewide Network for NJ's Afterschool Communities," Ebony says. "My personal and professional journey has afforded me the opportunity to continue to build NJSACC's legacy and work to create the same opportunities for the afterschool and out-of-school time providers that we serve. I am truly excited for what the future holds for NSACC."

Ebony continues, "Dennis Miller and the DCM Associates team were an absolute pleasure to work with. I appreciate their support of me through every step of the interview process. The DCM team took the time to understand the needs of the agency and the staff as they implemented the search."

"On behalf of the Board of Trustees and the organization, I am excited to work with Ebony as we look forward to the next chapter of NJSACC and expanding our impact across the state," says Krista Glynn, NJSACC Board President. "Ebony's internal knowledge of the organization will provide a smooth transition as we continue to work with our funders and partners across the state. Her expertise and initiative will provide a strong foundation in supporting the future of school age child care in New Jersey."

"Additionally, we thank Diane Genco, Founder and Executive Director, for all of her work in building this successful organization from the ground up," Krista continues. "Her impact in New Jersey and nationwide has made NJSACC a leader in the afterschool network community."

Krista adds, "I would also like to extend my sincere thanks to DCM Associates and the team for their assistance and support. Having never experienced this process before, Dennis and his team were always available and supportive. They provided unwavering guidance as we navigated through this difficult process."

Please join us in congratulating Ebony and our client, NJSACC. We wish them much success!

